

## **POLITICAL ACTIVITY**

Revised September 2005

SECTION: 15

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### **A. VOLUNTARY PARTICIPATION IN POLITICAL ACTIVITY**

City employees may voluntarily participate in political activity subject to the following:

1. An employee may not hold an elected Tooele City political office while employed by Tooele City.
2. An employee who is elected to any partisan or full-time nonpartisan political office shall be granted a leave of absence without pay for times when monetary compensation is received for service in the political office.
3. An employee may not engage in any political activity during the hours of employment, nor may any person solicit political contributions from employees of the executive branch during hours of employment for political purposes.
4. Partisan political activity may not be a basis for employment, promotion, demotion, or dismissal.

### **B. POLITICAL SUPPORT**

Nothing contained herein may be construed to preclude voluntary contributions by an employee to the party or candidate of the employee's choice, or permit partisan political activity by any employee who is prevented or restricted from engaging in the political activity by the provisions of the federal Hatch Act.